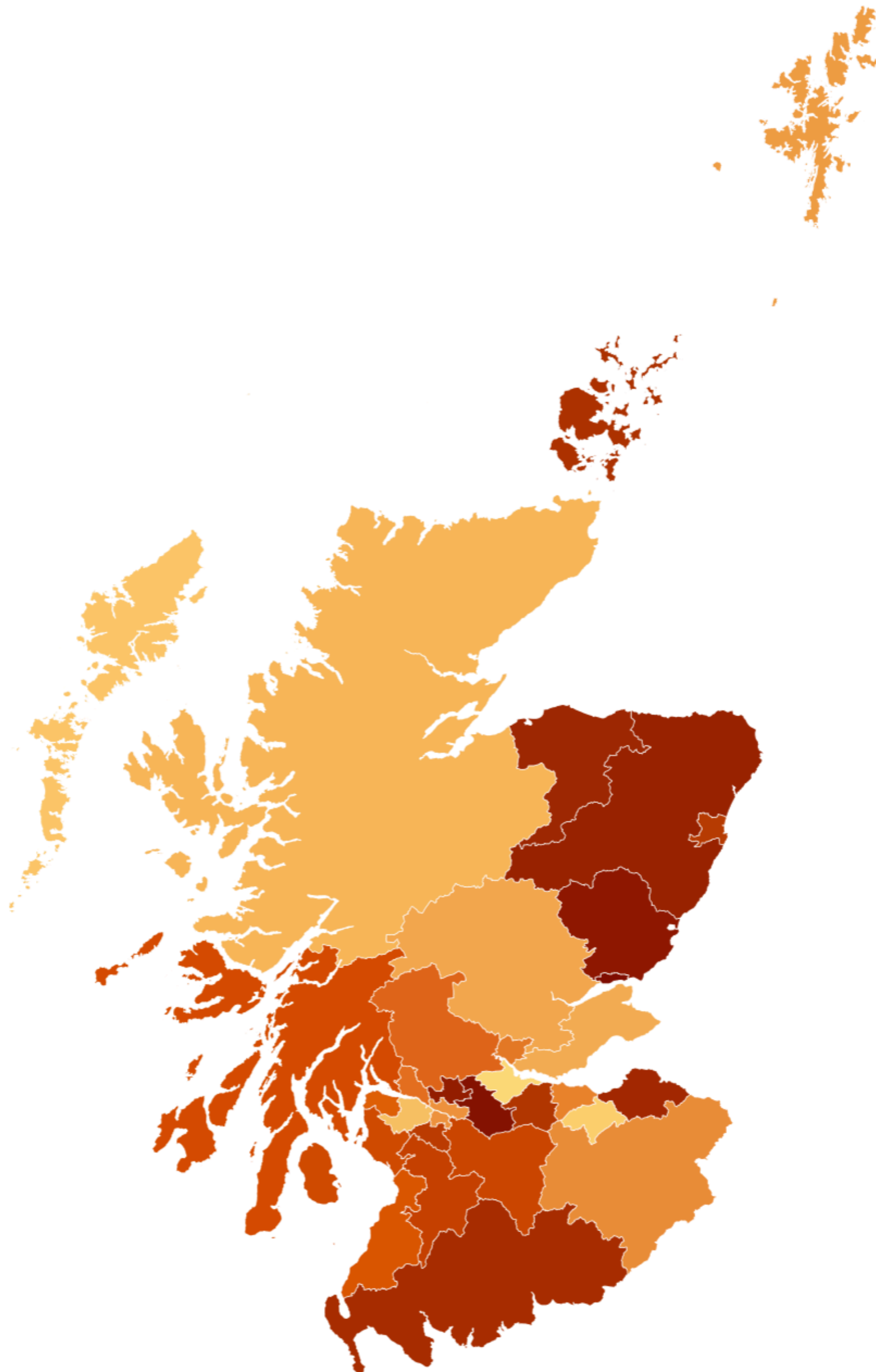


Total of all grants issued by region by female led

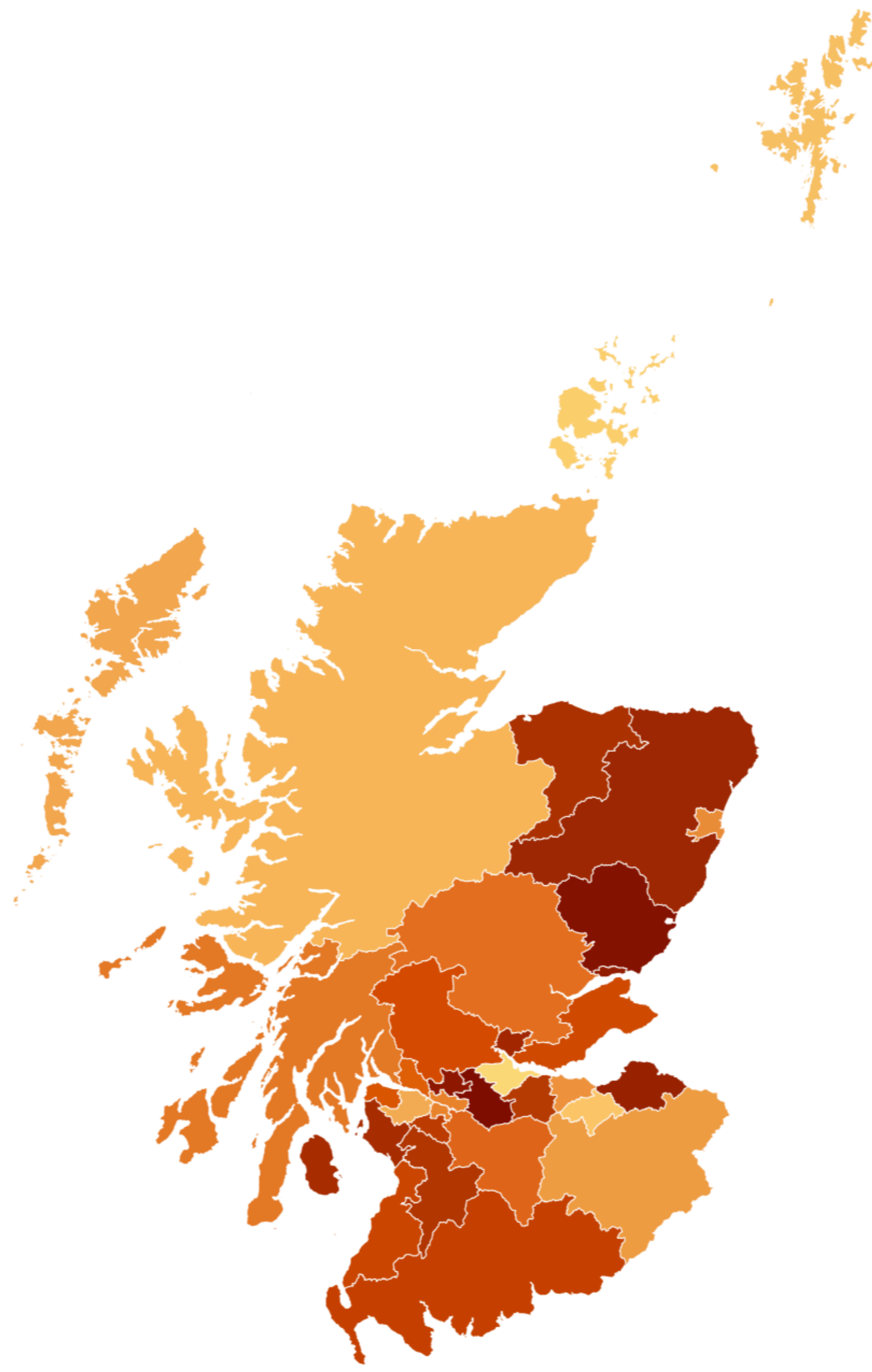
Location	Female %
Falkirk	27.7%
Midlothian	26.5%
Na h-Eileanan Siar	20.5%
Renfrewshire	17.5%
Fife	16.7%
Highland	16.3%
Shetland Islands	16.1%
Perth and Kinross	15.7%
Glasgow City	15.4%
City of Edinburgh	14.6%
Scottish Borders	14.5%
Clackmannanshire	14.3%
West Dunbartonshire	14.3%
Stirling	13.2%
South Ayrshire	12.7%
Argyll & Bute	12.5%
Inverclyde	12.5%
South Lanarkshire	11.7%
North Ayrshire	11.7%
East Ayrshire	10.9%
East Renfrewshire	10.3%
Aberdeen City	10.0%
West Lothian	9.9%
Orkney Islands	9.1%
Dumfries and Galloway	8.2%
East Lothian	7.4%
Moray	7.1%
Aberdeenshire	6.7%
East Dunbartonshire	6.5%
Angus	5.4%
North Lanarkshire	5.1%
Dundee City	4.9%





Total of all grants issued by region by value by female led

Location	Female %
Falkirk	27.9%
Orkney Islands	25.0%
Midlothian	23.2%
Shetland Islands	18.2%
Highland	16.7%
Renfrewshire	15.2%
Na h-Eileanan Siar	14.5%
Scottish Borders	14.3%
City of Edinburgh	13.0%
Aberdeen City	12.3%
Glasgow City	11.7%
Argyll & Bute	11.6%
Perth and Kinross	10.9%
South Lanarkshire	10.6%
West Dunbartonshire	10.1%
Inverclyde	8.4%
Stirling	8.2%
Fife	7.3%
South Ayrshire	7.2%
Dumfries and Galloway	6.9%
East Renfrewshire	6.4%
West Lothian	6.0%
East Ayrshire	5.8%
Moray	4.8%
North Ayrshire	4.1%
Clackmannanshire	3.6%
Aberdeenshire	3.5%
East Lothian	3.0%
Dundee City	1.9%
East Dunbartonshire	1.7%
Angus	1.6%
North Lanarkshire	1.2%



## Industry breakdown by numerical volume allocated

Industry	Total	Total Male Amount	Total Female Amount	Ratio
Grand Total	2605	1599	341	4.7:1
Tourism & hospitality	1031	545	163	3.3:1
Creative industries	520	305	76	4:1
Other manufacturing	174	145	3	48.3:1
Construction	172	127	14	9.1:1
Wholesale & retail	150	99	12	8.3:1
Financial & business	136	88	22	4:1
Other services	94	63	11	5.7:1
Food & drink manufacturing	75	52	5	10.4:1
Professional services	74	54	5	10.8:1
ICT	43	34	3	11.3:1
Transport & logistics	40	30	5	6:1
Care	34	15	11	1.4:1
Education	26	13	11	1.2:1
Agriculture forestry fishing	16	11	0	n/a
Energy water waste	12	10	0	n/a
Chemicals	5	5	0	n/a
Oil, gas, mining	3	3	0	n/a

**Overall ratio 4.7 x more likely to get funding as a male than female**

**Care & Education at 1.2 and 1.4 x in favour of male companies respectively**

**Tourism & Hospitality 3.3 x in favour of male companies**

**Construction 9 x in favour of male companies**

**ICT 11.3 x in favour of male companies**

**Other Manufacturing 48.3 x in favour of male companies**



**The average grant value by gender by type**

<b>Fund</b>	<b>Male</b>	<b>Female</b>	<b>Gender Equal</b>
CTHEHF	£14,761.74	£13,485.20	£14,268.58
PERF	£74,953.05	£65,497.93	£62,874.78

**Only 15.7% of all CTHEHF grants reached female owned/ led businesses**

**Only 9.7% of all PERF grants reached female owned/ led businesses**

**Average female CTHEHF grant was 8.6% smaller than Male grants**

**Average female PERF grant was 12.6% smaller than Male grants**

**Average female CTHEHF grant was £1,276.54 smaller than Male grants**

**Average female PERF grant was £9,455.12 smaller than Male grants**

**The ratio of CTHEHF grants issued by region between male and female only**

Position	Location	Ratio
n/a	Orkney Islands	0.0
1	Midlothian	0.5
2	East Ayrshire	0.8
3	Falkirk	1.0
4	West Dunbartonshire	1.0
5	Fife	1.2
6	South Ayrshire	2.1
7	Renfrewshire	2.2
8	South Lanarkshire	2.3
9	Scottish Borders	2.5
10	Highland	2.8
11	Perth and Kinross	2.9
12	North Ayrshire	3.0
13	Glasgow City	3.1
14	East Lothian	3.8
15	Aberdeenshire	4.2
16	North Lanarkshire	4.3
17	City of Edinburgh	4.3
18	West Lothian	4.8
19	Argyll and Bute	5.0
20	Clackmannanshire	5.0
21	Stirling	5.0
22	East Dunbartonshire	5.5
23	Angus	6.0
24	Na h-Eileanan Siar	6.0
25	Aberdeen City	6.3
26	Dundee City	7.0
27	Inverclyde	7.0
28	Moray	7.0
29	Shetland Islands	8.0
30	East Renfrewshire	13.0
31	Dumfries and Galloway	14.0

**In numerical terms, only Midlothian and East Ayrshire deployed more funding proportionally to female than male companies within the CTHEHF grant allocation**

**In numerical terms, Falkirk and West Dumbartonshire deployed an equal amount of funding proportionally to female and male companies within the CTHEHF grant allocation**

**In numerical terms, all other regions deployed more funding proportionally to male businesses than female businesses.**

The ratio of PERF grants issued by region between male and female only

Position	Location	Ratio
1	Na h-Eileanan Siar	1.9
2	Inverclyde	2.0
3	Midlothian	2.4
4	Clackmannanshire	3.0
5	Falkirk	3.0
6	Shetland Islands	3.0
7	Highland	3.7
8	Argyll and Bute	4.3
9	City of Edinburgh	4.5
10	Perth and Kinross	4.6
11	Stirling	4.7
12	Scottish Borders	4.8
13	East Renfrewshire	5.0
14	Dumfries and	5.6
15	Orkney Islands	6.0
16	Renfrewshire	6.0
17	West	6.0
18	Glasgow City	6.2
19	North Ayrshire	6.8
20	Moray	8.5
21	Aberdeen City	9.0
22	West Lothian	10.7
23	South Lanarkshire	12.7
24	Fife	14.7
25	South Ayrshire	23.0
26	Dundee City	28.0
27	East Ayrshire	29.0
28	Aberdeenshire	41.0
29	North Lanarkshire	57.0
30	Angus	0.0
31	East Dunbartonshire	0.0
32	East Lothian	0.0

In numerical terms, all regions deployed more funding proportionally to male than female founded/led companies within the PERF grant allocation

The ratio of CTHEHF grants issued by region between male and female only where value is accounted for

Position	Location	Ratio
32	Orkney Islands	0:1
1	Midlothian	0.5:1
2	East Ayrshire	0.7:1
3	Falkirk	0.8:1
4	West Dunbartonshire	1:1
5	Fife	1.1:1
6	South Ayrshire	1.2:1
7	Perth and Kinross	2.1:1
8	Inverclyde	2.3:1
9	East Lothian	2.4:1
10	Highland	2.6:1
11	North Ayrshire	2.7:1
12	South Lanarkshire	3.1:1
13	Aberdeenshire	3.4:1
14	Renfrewshire	3.5:1
15	Glasgow City	4:1
16	Scottish Borders	5.4:1
17	City of Edinburgh	5.7:1
18	West Lothian	5.8:1
19	North Lanarkshire	5.8:1
20	East Renfrewshire	5.9:1
21	Stirling	6.1:1
22	Dundee City	6.5:1
23	East Dunbartonshire	6.9:1
24	Argyll and Bute	7.9:1
25	Angus	9.2:1
26	Dumfries and Galloway	11:1
27	Aberdeen City	14.5:1
28	Moray	15.2:1
29	Shetland Islands	19.6:1
30	Clackmannanshire	22.1:1
31	Na h-Eileanan Siar	22.7:1

In value terms, Midlothian, East Ayrshire and Falkirk deployed more funding proportionally to female than male companies within the CTHEHF grant allocation

In value terms, West Dunbartonshire deployed an equal amount of funding proportionally to female than male companies within the CTHEHF grant allocation. Fife and South Ayrshire were at 1.1 and 1.2 respectively.

In value terms, all other regions deployed more funding proportionally to male businesses than female businesses.

The ratio of PERF grants issued by region between male and female only where value is accounted for

Position	Location	Ratio
1	Orkney Islands	2:1
2	Falkirk	2.2:1
3	Midlothian	2.7:1
4	Shetland Islands	2.9:1
5	Highland	3.8:1
6	Na h-Eileanan Siar	4.1:1
7	Scottish Borders	4.6:1
8	Argyll and Bute	5.3:1
9	City of Edinburgh	5.4:1
10	Renfrewshire	5.4:1
11	Aberdeen City	6.3:1
12	Glasgow City	6.7:1
13	Perth and Kinross	7.2:1
14	South Lanarkshire	7.6:1
15	West Dunbartonshire	7.7:1
16	Stirling	9.1:1
17	Dumfries and Galloway	9.1:1
18	Inverclyde	11.5:1
19	Moray	13.9:1
20	Clackmannanshire	14.3:1
21	West Lothian	14.5:1
22	East Renfrewshire	17.3:1
23	East Ayrshire	21.7:1
24	Fife	27.5:1
25	North Ayrshire	28.1:1
26	South Ayrshire	35.6:1
27	Aberdeenshire	38.3:1
28	Dundee City	72.2:1
29	North Lanarkshire	225.4:1
30	Angus	#DIV/0!
31	East Dunbartonshire	#DIV/0!
32	East Lothian	#DIV/0!

In value terms, all regions deployed more funding proportionally to male than female founded/led companies within the PERF grant allocation

In Angus, East Dunbartonshire and East Lothian, no funding was allocated to female owned/ led businesses within PERF grants